

Person Specification-

Team Vicar – Eccleston Team – St Johns and lead for discipleship and prayer

Each of the following criteria will be assessed via: (a) application form; (i) interview; (p) presentation

	Essential requirements	Desirable requirements
Qualifications	Theological studies (a)	
Theological	<p>Loyal to the Church of England</p> <p>Demonstrates depth and breadth of theological understanding, (i)</p> <p>Commitment to the ministry of the whole people of God (i)</p> <p>Commitment to the theological understanding and development of fresh expressions of church and missional communities. (i/p)</p>	Comfortable working in a church of an evangelical tradition
Spiritual / Personal qualities	<p>Fully embraces the diocesan bishop's Growth Agenda (a)</p> <p>Be a person of integrity (i)</p> <p>Sympathy with the values and ethos of the Church of England (i)</p> <p>Commitment to nurturing disciples (a/i)</p> <p>A love for prayer and desire to encourage people to pray</p> <p>An innovative and creative approach to new tasks (i/p)</p> <p>A proven problem solver with resilience and flexibility. (a/i)</p> <p>An entrepreneurial spirit. (i)</p> <p>Ability to work in a team and on own initiative (a/i)</p>	Show sensitivity in dealing with people and change (p)
Vision and Leadership	<p>Able to lead people in mission with conviction and enthusiasm (p)</p> <p>Able to stimulate, challenge and open eyes to new vision (i)</p> <p>Able to lead and work with a team of ordained and lay colleagues (i)</p>	<p>Have experience and understanding of an urban church setting (a)</p> <p>Have experience and understanding of an urban church setting (a)</p> <p>Be responsive and flexible to emerging needs (i)</p> <p>Experience of helping to grow a church (a/i)</p>

	<p>Have the capacity to discern, along with others, the needs of the parish within the wider context of Growth Planning Framework (a)</p> <p>An established track record of ministry to young families and children. (a/i)</p> <p>An effective communicator and teacher (i)</p> <p>A people-person with a strong pastoral instinct who will be active in the local community (i)</p>	
Managerial	<p>Able to manage the administration of projects (a)</p> <p>Able to initiate and manage change (i)</p> <p>Able to delegate and devolve responsibility (i)</p> <p>Have good time-management and self-organisation skills (i)</p>	Experience of coordinating the management of people, resources and buildings (i)
Financial	Awareness of financial issues and procedures (a)	
IT Skills	Have a functional level of computer literacy (a)	
Experience	<p>A minimum of four years' experience working in a variety of settings, including schools and churches (a/i)</p> <p>Experience in working across churches (a/i)</p>	<p>Experience of leading or managing volunteers (a/i)</p> <p>Experience in delivering training (a/i/p)</p>
Knowledge and skills	<p>Excellent communication skills (a/i/p)</p> <p>Ability to facilitate events and teaching sessions (a/i)</p> <p>Ability to develop materials and resources (a/i)</p> <p>Ability to work in partnerships with other denominations (a/i)</p> <p>Able to network effectively (a)</p> <p>Able to prioritise tasks and manage own performance (a/i)</p> <p>Able to facilitate meetings (a/i/p)</p> <p>An understanding of safeguarding of children and vulnerable adults (a/i)</p>	<p>Knowledge of Church of England structures (i)</p> <p>Project management skills (a/i)</p> <p>Presentation skills (p)</p> <p>Ability to conduct research and analyse results (a/i)</p> <p>Ability to write reports (a/i)</p>